



**Manohar Kumar**

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## SUMMARY

**SAP Fieldglass Consultant** with 4.8 years of IT experience, including 3.3 years dedicated to contingent workforce optimization. I help enterprises modernize their procurement and HR landscapes by delivering scalable, data-driven Fieldglass solutions. Proven expertise in implementing and customizing the SAP Field Glass solution across the Oil & Gas, Retail, and Energy sectors.

## SKILLS

- SAP Fieldglass
- SAP Implementation
- Data migration
- SAP Fieldglass Integration
- Hypercare support
- Tosca Automation
- Reporting and analysis

## EXPERIENCE

Consultant

Ernst & Young - GDS/ Sep 2024 to Current

- Worked on the SAP Fieldglass Implementation, Integration, and Enhancement project for the Contingent Worker Module across US and UK regions—responsible for gathering and analyzing business requirements, designing scalable solutions, introducing new features and functionalities, and integrating position management seamlessly with SAP SuccessFactors Employee Central.
- Handled technical and functional issues, new enhancements raised by stakeholders, performed root cause analysis, and provided resolution, prepared Functional Specification.
- Involved in automating interfaces that involve data transfer between SAP Fieldglass and other systems via web services.
- Worked on the SAP Fieldglass data migration (migrated data from FG to EC).
- Supported Testing and Hypercare.

Technical Specialist

IBM/ Jul 2021 to Sep 2024

- Worked on the Support project for Fieldglass (ANZ, UK regions) for the Contingent Worker and SOW module Procurement Process – Oil and Gas industry.
- Possess experience in end-to-end Procurement processes, Ariba with Fieldglass E2E flow for the SOW module.
- Involved in E2E Testing for S2P from Ariba to Field Glass, P2P process and Fieldglass CW module (SIT, UAT, and Regression Testing) - preparation of test cases, and providing training/guidance to testing teams, fixing any technical or functional issues raised by stakeholders by coordinating with multiple teams involved.
- Administered SAP Fieldglass master data.
- Worked on the rollout for the ANZ region.

## EDUCATION AND TRAINING

B. Tech: Computer Science Engineering  
Chandigarh Group of Colleges Jun 2021  
Chandigarh, Punjab

## CERTIFICATES & LEARNINGS

- Discovering SAP Fieldglass Contingent Workforce Management